

## South Baddesley CE Primary School: Governing Body

### South Baddesley Governing Body Constitution

All Governors are volunteers who are either appointed or elected to our Governing Body. There are 12 positions on our Governing Body and the constitution of our Governing Body is as follows:

5 Co-opted Governors	2 Foundation Governors	1 Local Authority Governor	1 Headteacher Governor	1 staff Governor	2 parent Governors	2 other members: clerk and ex-officio
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At South Baddesley we recognise the importance of a diverse Governing Body that reflects the community we serve. Our aim is to promote a diverse and inclusive school that is welcoming to all individuals.

### Roles of Governors:

The Governing Body complete three core duties:

- ensuring clarity of vision, ethos and strategic direction,
- holding executive leaders to account for the educational performance of the school and its pupils and the effectiveness and efficient performance management of staff,

Overseeing the financial performance of the organisation and making sure that its money is well spent.

The Governing Body delegates functions to the Headteacher and individual Governors, but remains accountable and responsible for all decisions made.

### **Headteacher Governor**

The Headteacher is a Governor by default, although they do not have to take up this role and they can resign from this role. In addition to day-to-day operation duties, the Headteacher is responsible for implementing the strategic direction set by the Governing Body for the school. The Headteacher provides information to the Governing Body so that they can meet their three core duties.

### **Staff Governor**

Staff Governors are members of the teaching or support team, employed under a contract of employment at the time of election. Staff Governors provide a staff viewpoint to the Governing Body as they are carrying out their core duties.

### **Parent Governor**

Parent Governors are individuals who have parental responsibility or carer duties for any registered pupil at the school at the time of an election. Parent Governors are generally elected by other parents at the school. However, parent Governors may be appointed by the Governing Body when the number of vacancies is greater than the number of individuals standing for election. Parent Governors add a parental viewpoint to the Governing Body as they are carrying out their core duties.

### **Local Authority Governors**

These individuals are nominated by the Local Authority to stand as Governors at the school. Often these Governors are aware of local issues that may impact on the strategic leadership of the school.

### **Co-opted Governors**

These individuals are co-opted to the Governing body by the Governors as a result of demonstrating skills and expertise required by the Governing Body. These Governors act in the best interests of the school and the wider community.

### **Foundation Governors**

All Foundation Governors are appointed by the Winchester and Portsmouth Diocesan Board of Education after consultation with the Vicar for the Parish of South Baddesley, Boldre and Brockenhurst. These Governors are appointed to secure compliance with the school's trust deed and to preserve the religious character of the school.