

We recognise that the public sector equality duty has three aims, to:

- eliminate unlawful discrimination, harassment and victimisation and other conduct under the Act
- advance equality of opportunity between people who share a protected characteristic and those who do not
- foster good relations between people who share a protected characteristic and those who do not

We have considered how well we currently achieve these aims with regard to the protected groups under the Equality Act (race, disability, gender, gender re-assignment, age, pregnancy and maternity, marital status, sexual orientation, religion and belief and sexual orientation).

We have also involved staff, pupils, parents and others in the following ways:

- *parent questionnaires*
- *involvement of the school council*
- *contact with parents representing pupils with particular protected characteristics*

Staff data

Where schools have less than 150 staff, the Governing Body are not required to publish information in relation to their staff.

Qualitative information

*The school has published various policies on the school's internet site
http://www.southbaddesley.hants.sch.uk/keyinfo_detail.asp?Section=3&Ref=188*

These policies evidence the school's commitment to the principles outlined in this policy and the public sector equality duty.

A look around our website will also evidence other activities we have been involved in to support our equality objectives.

Pupil-related data

NOTE: Care has been taken not to enable the identification of individual pupils or families within the data published. .

As a consequence (as we only have approximately 118 pupils in total) some of the data may have been suppressed.

Background						
	Number on Roll	% Girl	% Free School Meals	% Minority Ethnic Group	% 1st language not English	% Special Education Needs
SBS	118	53.4	10.2	2.9	1.0	13.6
England	269	49.0	26.0	30.7	19.5	13.0

Absence

	% of sessions missed due to Overall Absence		% Persistent absentees - absent for 15% or more sessions	
	School	National average for primary schools	School	National average for primary schools
All Pupils	2.8	4.0	0.0	2.7
Gender				
Male	2.5	4.1	0.0	2.9
Female	3	4.0	0.0	2.6
Free School Meals				
FSM	4	5.4	0.0	5.4
Non FSM	2.7	3.5	0.0	1.7

Progress

% of pupils making expected progress KS1 to KS2

	Reading		
	Cohort	School	National
All Pupils groups:	14	100	91
Male	7	100	90
Female	7	100	92
FSM	4	100	88
SEN	3	100	83

	Writing (Teacher assessed)		
	Cohort	School	National
All Pupils groups:	14	100	94
Male	7	100	93
Female	7	100	95
FSM	4	100	92
SEN	3	100	88

	maths		
	Cohort	School	National
All Pupils groups:	14	93	90
Male	7	100	90
Female	7	86	89
FSM	4	75	86
SEN	3	67	79

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