

Equality Objectives

Appendix B

We recognise that the public sector equality duty has three aims, to:

- eliminate unlawful discrimination, harassment and victimisation and other conduct under the Act
- advance equality of opportunity between people who share a protected characteristic and those who do not
- foster good relations between people who share a protected characteristic and those who do not

We have considered how well we currently achieve these aims with regard to the protected groups under the Equality Act (race, disability, gender, gender re-assignment, age, pregnancy and maternity, marital status, sexual orientation, religion and belief and sexual orientation).

We have also involved Governors, staff, pupils, parents and others in the following ways:

- *parent questionnaires*
- *involvement of the school council*
- *contact with parents representing pupils with particular protected characteristics*

Having referred to and analysed our equality information, we have set ourselves the following objective(s):

Objective 1:

To narrow the achievement gap between the groups that the school has classified as "vulnerable" when compared to that of all pupils.

Objective 2:

Through community assemblies we will seek to educate pupils and parents on community issues including disability awareness and embracing differences.

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